

## Socioeconomic Disparities in Work-Related Injury among Teens

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## **BACKGROUND & PURPOSE**

Unintentional injuries are a major health problem among teenagers in the US. Those that occur in the work setting are the fourth most common among youth ages 10-19. While there is much research evidencing socioeconomic disparities in risk of a variety of unintentional injuries among youth (i.e., pedestrian, recreational), little has considered whether such disparities exist in the risk of work-related injuries, which affect between 138,000 and 200,000 youth annually.

THE PURPOSE OF THIS STUDY was to examine the relationship between socioeconomic status (SES) and the likelihood of reporting work-related injuries among a sample of working youth in the US.

Although race and SES are known to be correlated and may combine to affect health outcomes in complex ways, the focus of this study was on SES and not race *per se*. Therefore, analyses were conducted in a manner intended to acknowledge that SES, as measured in the available data, might differentially affect the prevalence of work-related injuries among adolescents of different races.

## **METHODS**

#### Approach:

A cross-sectional analysis was performed using previously collected survey data from 2,277 working teens in five metropolitan high schools across the US.

### Variables:

Work-related Injury – Subjects were asked whether they had ever sustained any of the following injuries while working for pay for someone outside their household: muscle injury, burn, cut, broken bone, electric shock, or any other injury. A dichotomous measure of ever having had one or more of these injuries while at work (regardless of severity), versus having none, was created and used in our analysis.

**Socioeconomic Status** – The primary measure of SES was subjects' mother's highest level of education achieved. Original responses were categorized into either, 1) less than high school diploma, 2) high school diploma or GED/technical school/some college, 3) college degree, and 4) post graduate education. A secondary SES measure was a dichotomous variable which indicated that financially supporting one's family was a motivation for working.

Race/Ethnicity – Responses to self reported race and ethnicity were categorized as follows: 1) White, 2) Black/African American, 3) Asian, 4) Hispanic (any race) and 5) Other.

Work History Duration – The duration between current age and age at first employment was used as a proxy for time at risk of work-related injury.

#### **Statistical Analysis:**

- Initial analysis used T-tests to compare means and Chi-square tests were performed to test or associations between categorical variables.
- Non-parametric tests for trend across ordered groups were used to determine unadjusted associations between SES and injury prevalence. We then modeled the relationship between SES and work-related injury.
- Instead of odds ratios typically obtained in cross-sectional studies with dichotomous outcome variables, prevalence ratios were obtained in this study using a newly formulated application of proportional hazards regression models (i.e., Cox Regression).
- To accomplish this, "time to failure" for all observations was arbitrarily set to a value of one and the dichotomous variable indicating having ever been injured at work is deemed the "failure event." The Breslow method for handling tied failure observations and robust variance estimators were applied.

## RESULTS

| Table 1. Sample Charac      | etarieti   | ce (n  | -2 277   |
|-----------------------------|------------|--------|----------|
| Table 1. Sample Charac      | , lei isti | cs (II | -2,211   |
| <u>Characteristic</u>       | Mean       | SD     | <u>N</u> |
| Age                         | 16.1       | 1.1    | 1986     |
| Work History Duration (yrs) | 1.6        | 1.5    | 1766     |
| Sex                         | <u>%</u>   | N      |          |
| Male                        | 52.9       | 1,097  |          |
| Female                      | 47.1       | 960    |          |
| Location of High School     |            |        |          |
| Brockton, MA                | 12.8       | 293    |          |
| Los Angeles, CA             | 7.4        | 169    |          |
| Oakland, CA                 | 7.9        | 180    |          |
| Philadelphia, PA            | 9.0        | 205    |          |
| Lowell, MA                  | 62.8       | 1430   |          |
| Race/Ethnicity              |            |        |          |
| White                       | 38.5       | 747    |          |
| Black/African American      | 18.9       | 367    |          |
| Asian                       | 25.5       | 494    |          |
| Hispanic (all races)        | 14.7       | 286    |          |
| Other                       | 2.4        | 47     |          |
| Mother's Education          |            |        |          |
| Less than HS Diploma        | 8.5        | 273    |          |

| Table 2. Measures of SES for All Teens and by Race/Ethnicity               |              |           |            |            |           |            |  |
|--|--------------|-----------|------------|------------|-----------|------------|--|
|  | White        | Black/AA  | Asian      | Hispanic   | Other     | Total      |  |
| Mother's Education*  | <u>% (N)</u> | % (N)     | % (N)      | % (N)      | %(N)      | %(N)       |  |
| Less than HS Diploma   | 8.7 (58)     | 7.2 (21)  | 44.2 (103) | 39.1 (79)  | 5.9 (2)   | 18.4 (263) |  |
| HS Diploma/Some College  | 47.8 (320)   | 61.5 (79) | 34.3 (80)  | 39.1 (79)  | 55.9 (19) | 47.4 (677) |  |
| College Graduate   | 29.9 (200)   | 24.1 (70) | 15.5 (36)  | 13.9 (28)  | 29.4 (10) | 24.1 (344) |  |
| Postgraduate Education   | 13.6 (91)    | 7.2 (21)  | 6.1 (14)   | 7.2 (16)   | 8.8 (3)   | 10.2 (145) |  |
| Works to Support Family**  | 7.9 (59)     | 25.3 (93) | 31.6 (156) | 37.4 (106) | 23.4 (11) | 21.9 (425) |  |
| *Chi-square, 12 df, p-value < 0.001<br>**Chi-square, 4 df, p-value < 0.001 |              |           |            |            |           |            |  |

|                         | Percent Reporting an Occupational Injury |          |        |          |           |
|-------------------------|--|----------|--------|----------|-----------|
| Mother's Education      | White                                    | Black/AA | Asian  | Hispanic | All Teens |
| Less than HS Diploma    | 63.8                                     | 42.9     | 41.7   | 39.2     | 46.0      |
| HS Diploma/Some College | 53.1                                     | 44.1     | 45.0   | 36.7     | 47.7      |
| College Degree          | 47.0                                     | 40.0     | 44.4   | 39.3     | 44.5      |
| Postgraduate Education  | 35.2                                     | 42.9     | 42.9   | 50.0     | 37.9      |
| -value for trend*       | < 0.001                                  | 0.73     | 0.78   | 0.59     | 0.17      |
|                         | 669                                      | 291      | 233    | 202      | 1429      |
| orks to Support Family  |  |          |        |          |           |
| Yes                     | 66.1                                     | 47.3     | 48.7   | 50.9     | 51.1      |
| No                      | 47.4                                     | 39.4     | 34.3   | 35.0     | 41.5      |
| ni-square p-value**     | < 0.01                                   | 0.18     | < 0.01 | <0.01    | < 0.001   |
| •                       | 747                                      | 367      | 379    | 286      | 1941      |

\*Non-parametric test for trend of injury frequency across mother's education level within each demographic category.
\*\*Chi-square test for association between frequency of injury and supporting family within demographic category.

#### Table 4. Effect of SES on Occupational Injury Prevalence among All Teens

| Prevalence Ratios and 95% Cl |   |   |   |  |  |
|------------------------------|---|---|---|--|--|
| Model 1 <sup>a</sup>         | <b>2</b> <sup>b</sup>   | <b>3</b> c  | <b>4</b> <sup>d</sup>   |  |  |
| 1.0                          | 1.0   | 1.0   | 1.0   |  |  |
| 1.06                         | 1.07  | 1.03  | 1.01  |  |  |
| 0.99                         | 0.97  | 0.91  | 0.89  |  |  |
| 0.86                         | 0.85  | 0.78  | 0.76  |  |  |
| 0.26                         | 0.15  | 0.06  | 0.03  |  |  |
| 1479                         | 1299  | 1253  | 1253  |  |  |
| 1.29                         | 1.14  | 1.20  | 1.19  |  |  |
| (1.05, 1.59)                 | (1.00, 1.30)  | (1.06, 1.35)  | (1.06, 1.34)  |  |  |
| 2277                         | 1766  | 1655  | 1655  |  |  |
|                              | 1.0<br>1.06<br>0.99<br>0.86<br>0.26<br>1479<br>1.29<br>(1.05, 1.59) | Model 1a       2b         1.0       1.0         1.06       1.07         0.99       0.97         0.86       0.85         0.26       0.15         1479       1299         1.29       1.14         (1.05, 1.59)       (1.00, 1.30) | Model 1a         2b         3c           1.0         1.0         1.0           1.06         1.07         1.03           0.99         0.97         0.91           0.86         0.85         0.78           0.26         0.15         0.06           1479         1299         1253           1.29         1.14         1.20           (1.05, 1.59)         (1.00, 1.30)         (1.06, 1.35) |  |  |

- a Unadjusted
- b Adjusted for work history duration

HS Diploma/Some College

Postgraduate Education

Works to Support Family

College Graduate

**Injured at Work** 

- c Adjusted for work history duration, age, gender and race
- d Adjusted for work history duration, age, gender, race and location of high school \*Wald Test, 3 d.o.f.

47.4 701

21.9 499

41.2 937

24.0

10.4

# Table 5. Effect of SES on Occupational Injury Prevalence, Stratified by Race/Ethnicity

|                                 | Prevalence Ratios and 95% CI |              |              |              |  |  |  |
|---------------------------------|------------------------------|--------------|--------------|--------------|--|--|--|
| Mother's Education              | White                        | Black/AA     | Asian        | Hispanic     |  |  |  |
| Less than HS Diploma (referent) | 1.0                          | 1.0          | 1.0          | 1.0          |  |  |  |
| HS Diploma/Some College         | 0.87                         | 1.34         | 1.05         | 1.00         |  |  |  |
| College Degree                  | 0.78                         | 1.05         | 0.99         | 0.93         |  |  |  |
| Postgraduate Education          | 0.59                         | 1.47         | 0.63         | 1.06         |  |  |  |
| P-value*                        | 0.01                         | 0.42         | 0.71         | 0.98         |  |  |  |
| N                               | 586                          | 271          | 191          | 180          |  |  |  |
| Works to Support Family         | 1.21                         | 1.25         | 1.06         | 1.40         |  |  |  |
| CI (0.9                         | 9, 1.48)                     | (0.96, 1.63) | (0.86, 1.31) | (1.05, 1.87) |  |  |  |
| Ν                               | 647                          | 337          | 386          | 250          |  |  |  |

All models adjusted for work history duration, age gender and location of high school. \*Wald Test, 3 d.o.f.

## CONCLUSIONS

- SES, measured as mother's education level, was associated with a drop in injury prevalence for teen workers
- Second measure of SES, working to provide financial support for one's family, was positively associated with injury prevalence among teen workers
- The working to support one's family variable was less often missing than mother's education and may be a valuable indicator of SES in survey research
- The effects of SES measures varied by race:
- Mother's education was strongly associated with injury prevalence only among white teen workers
- The association between working to support one's family and injury prevalence was strongest among Hispanic teens, followed by black and white teens and was not associated with risk among Asian teen workers.
- The choice of SES measure must take into account the possible mechanisms by which associations might work in the real world and how these may vary by race

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