



Training and Community Partnerships: Successful Strategies for Workforce Development

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New Jersey/New York Hazardous Materials Worker Training Center

Types of training courses provided

Asbestos Abatement Worker Basic Course
Basic Construction Skills
Blueprint Reading
Hazard Communication
Confined Space
Environmental Sampling
First Aid/CPR
Hazwoper 40 Hour (Basic Superfund Site Worker)
Industry Related Math
Lead Abatement Worker Basic Course
Life Skills/Career Guidance
OSHA 10 Hour (General Construction Safety)
Introduction to Electricity
Scaffold User
Scaffold Erector
Weatherization Principles and Techniques
Energy Audit Technician
Building Analyst
Asbestos Supervisor
Entrance Exam Prep/Advanced Math
Environmental Literacy

Demographic Characteristics of MWT and BMWT Graduates, 2005-2011

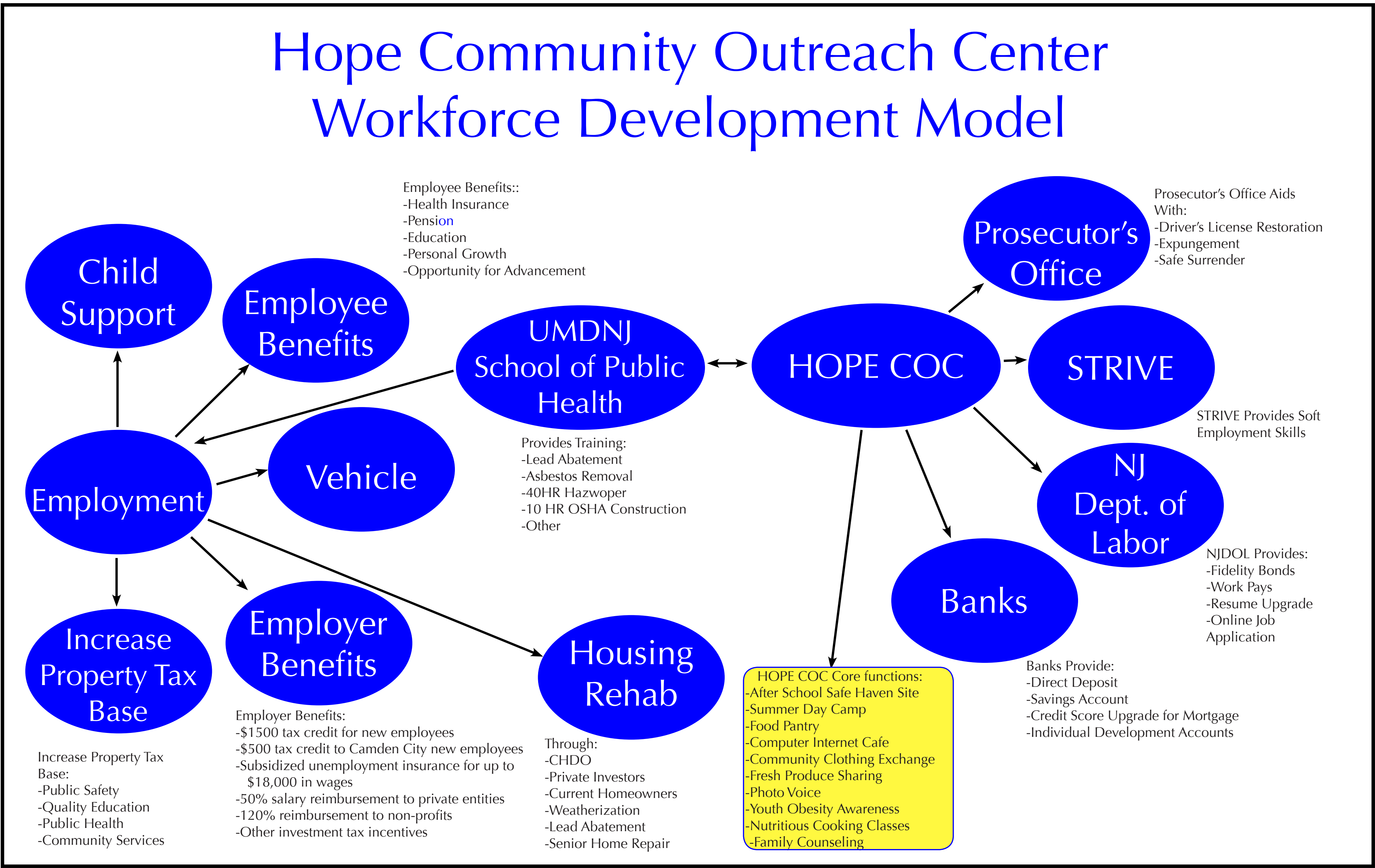
	N	%
Ethnicity		
Black	184	66
Hispanic	79	28
Other	17	6
Gender		
Female	14	5
Male	266	95
Education		
HS Diploma	164	59
GED	108	39
Neither	8	3
Employment History		
Unemployed	130	46
Under-employed	150	54

Types of Employment, 2005-2011

	N
Carpentry	69
Asbestos Abatement	35
Environmental	14
Hazardous Waste	15
Security	3
Construction	3
Plumber/Pipefitter	1
Weatherization	4
Maintenance	2
Laborer	10
Sheet Metal Workers	9
Painters	3
Electrician	2
Filter Plant Operator	1
Other	52
	223

Successful Strategies

- Students:**
- Select motivated trainees to participate in the program
 - Provide support to enable students to complete the program
 - Use previous program graduates for recruitment of new training cohorts
- Community:**
- Involvement of community based organizations is essential
 - Assess types of jobs and industry in community
 - Engage in continuous dialog with employers, policy makers, and other community assets
- Training agency:**
- Develop appropriate training curricula
 - Ensure knowledge and skills are learned for types of jobs needed in the community
 - Provide certifications and state licenses (as appropriate)
 - Identify types of employers who will hire program graduates



MWT and BMWT Enrollment, Graduation and Employment Outcomes, 2005-2011

Year	# Enrolled	# Graduated	# Employed	Program
2005-06	31	28	24	MWT
	31	27	24	BMWT
2006-07	30	26	24	MWT
	24	20	19	BMWT
2007-08	30	26	21	MWT
	25	22	14	BMWT
2008-09	57	46	41	MWT
2009-10	52	41	30	MWT
2010-11	45	34	26	MWT and ARRA
Total	325	270	223	

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